10 NOVEMBER 2026

RE: NOTICE TO EMPLOYEES RELATING TO THE FIRST MEETING OF EMPLOYEES IN TERMS OF SECTION 148 OF THE COMPANIES ACT, ACT 71 OF 2008 AS AMENDED ("COMPANIES ACT") FOR COMETA MINECO (PTY) LTD (IN BUSINESS RESCUE) ("THE COMPANY")

Dear Sir/Madam,

Please be advised that the first employees' meeting for the Company, held in accordance with Section 148 of the Companies Act, No. 71 of2008, will take place on **Wednesday, 18 November 2026**.

The meeting is to be held via MS Teams.

The details of the meeting are as follows:

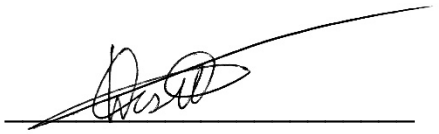
- Date: Wednesday, 18 November 2026
- Time: 15:00
- Link: Click here to join the meeting

Please find the agenda below for your convenience:

1. The Business Rescue process;
2. The BRPs' opinion as to the reasonable prospect of rescuing the Company;
3. Invitation for the formation of an Employees' Committee; and
4. General discussion and Questions

If you wish to receive the minutes of the meeting, it will be distributed to you in a video recording format upon request.

Regards,



Warren Castle N.O.

Business Rescue Practitioner